

**Geneva Queer
Tango Meetings**

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Code of Conduct of the *Geneva Queer Tango Meetings Association*

Preamble

The *Geneva Queer Tango Meetings Association* is committed to creating an inclusive, egalitarian, safe, caring, and welcoming space for everyone, regardless of sexual orientation, gender identity or expression, age, origin, religion or beliefs, social situation, health status, abilities, physical appearance, or dancing experience.

This charter aims to promote respect, diversity, integrity, and mutual listening within our community.

Section 1: Dancing Spaces

- 1.1. *Geneva Queer Tango Meetings* aims to be a space for dancing and sharing, joy, and personal expression, without a spirit of competition, elitism, or exclusiveness.
- 1.2. Participants are expected to work toward creating a positive, joyful, friendly, welcoming, and inclusive atmosphere, free from relations of dominance.
- 1.3. To foster solidarity, participants are encouraged to dance with everyone, regardless of their level, and to invite people who do not dance much.
- 1.4. Each participant is co-responsible for regulating the dynamics of the floor and respecting the shared space during the dance.

Section 2: Respect for Identity and Language

- 2.1. Each participant commits to respecting everyone's gender identity and pronouns. It is important to ask for and use the pronouns chosen by each person. A question asked with respect is generally preferable to an assumption.
- 2.2. No form of transphobic, homophobic, racist, sexist, ableist, ageist, or discriminatory language or behavior is tolerated.
- 2.3. Jokes, comments, or gestures that perpetuate discriminatory stereotypes, or that could offend, humiliate, or intimidate another person, are not tolerated.
- 2.4. Everyone is free regarding their appearance, clothing, gender expression, and tastes. Remarks, questions, or judgments regarding a person's dress, style,

makeup, hairstyle, body hair, or musical and aesthetic tastes are not tolerated, especially when they imply an expectation of gender conformity or dress standards. This prohibition applies both in the presence of the person concerned and in their absence.

Section 3: Invitations to Dance and Consent

- 3.1. Participants are encouraged to dance with everyone, regardless of their role, gender, age, or disability status.
- 3.2. Those who lead and those who follow can invite indiscriminately.
- 3.3. Role switching is encouraged, regardless of the dancers' level.
- 3.4. The mirada, followed by the cabeceo (eye contact followed by a nod of agreement), is the common form for inviting someone to dance, but a verbal invitation is also possible if made respectfully and without insistence.
- 3.5. Each participant must ensure that their dance proposals are well-received and accepted. The consent of the invited person is necessary before dancing together.
- 3.6. In the event of a refusal, it must be expressed with kindness and politeness, without the need to provide additional explanations.

Section 4: Respect for Physical Integrity

- 4.1. Physical interactions in tango must take place with mutual respect for bodies and personal boundaries.
- 4.2. Any gesture felt as inappropriate by the person concerned must stop immediately, without discussion or justification required.
- 4.3. Participants are encouraged to communicate openly about their comfort or discomfort with other participants.

Section 5: Collective Responsibility

- 5.1. Each participant is encouraged to report any behavior that goes against this charter to the association's leaders.
- 5.2. A VSS group (sexual and sexist violence), composed of members of the ÉgaliTango association, is present during the event. Its members can be contacted at any time for reporting, support, or simply for listening.
- 5.3. The *Geneva Queer Tango Meetings* association commits to receiving any report with seriousness, listening, and confidentiality.

Conclusion

By participating in the events of the *Geneva Queer Tango Meetings* association, you commit to respecting and promoting the values set forth in this charter. Failure to comply with these principles may result in exclusion from the event, without refund, in accordance with the association's General Terms and Conditions of Use.

Together, let's build a space where the passion for tango is expressed in respect, dignity, and diversity!

This code of conduct is a living document, which can be amended to adapt to the evolving needs of our community. We invite you to share your suggestions to improve our coexistence in respect and harmony.